



CHAMPIONWOMAN

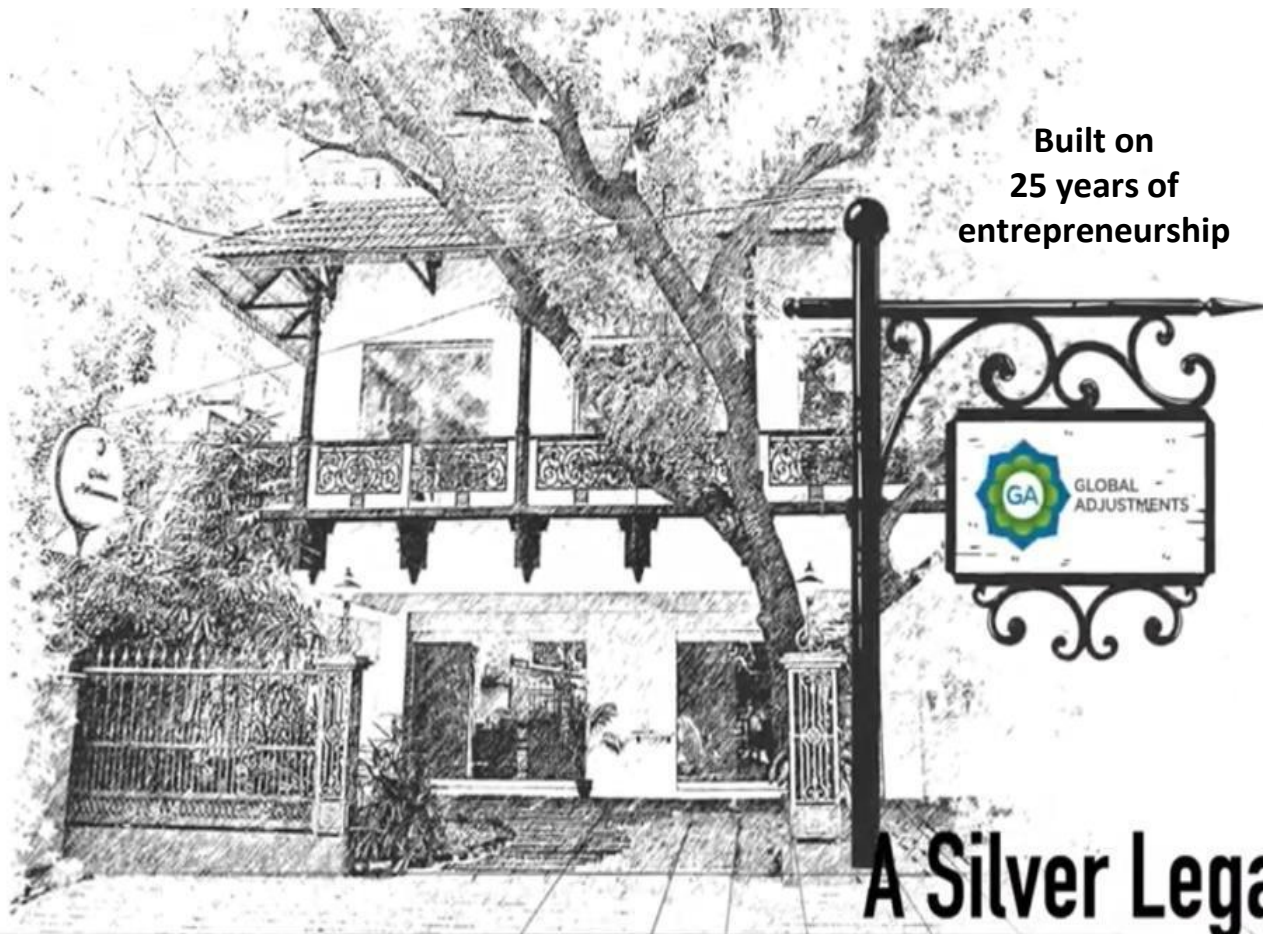
ChampionWoman Mindful Leadership

MISSION & BACKGROUND



Global Adjustments Foundation is a self funded not-for-profit public benefit corporation accredited with 80G and 12AA. Through our flagship initiative '**ChampionWoman**', we are committed to narrowing the workforce gender gap.

CHAMPION WOMAN
Champion a Woman. She will build a Nation.



OUR FOUNDER - CHAIR



Dr. Ranjini Manian has spent over two decades as an **entrepreneur**, cultural ambassador, author, and philanthropist connecting global citizens to India. Founder of India's premier relocation and cross-cultural services company – **Global Adjustments**. Ranjini has served on the **Harvard Women's Leadership Board** and authored books such as "Doing Business in India for Dummies", "Upworldly Mobile", "Make it in India" and the latest book "Champion Woman Truths" – a progressive journal.

Her latest book

'ChampionWoman Truths'

is a collection of real-life stories of women, published as a 52-week journal for women who are on a self-empowerment journey.



Our movement for women was launched in March 2018

MILESTONES



- Launched Global Adjustments Foundation - 2016
- Developed original 'SHEGLOWS' curriculum with 24 modules - 2018
- Chosen as life-skills education partner for colleges by Tamil Nadu Government - 2021
- Launched an Android e-learning app for engagement - 2021
- Released a self-help journal – 2022
- Certified trainers in Corporate and Indian army
- Touched lives of over 500,000 women and girls

**500,000
LIVES TOUCHED!
THANK YOU!**

6 YEARS

Innovative Corporates and Government who have embraced empowering women leaders

With your support we are proud to announce Milestones at Championwoman.

- 500,000 women impacted digitally and in person
- 150000 college girls learnt goal setting with emotional strengthening
- 50 certified trainers form an Army

Partner with us to mould women and girls to be their best selves.

Scan QR code
Download the app today and join the championwoman movement!

Contact: championwoman@championwoman.org
www.championwoman.org [championwoman](https://www.facebook.com/championwoman) [championwoman](https://www.instagram.com/championwoman)

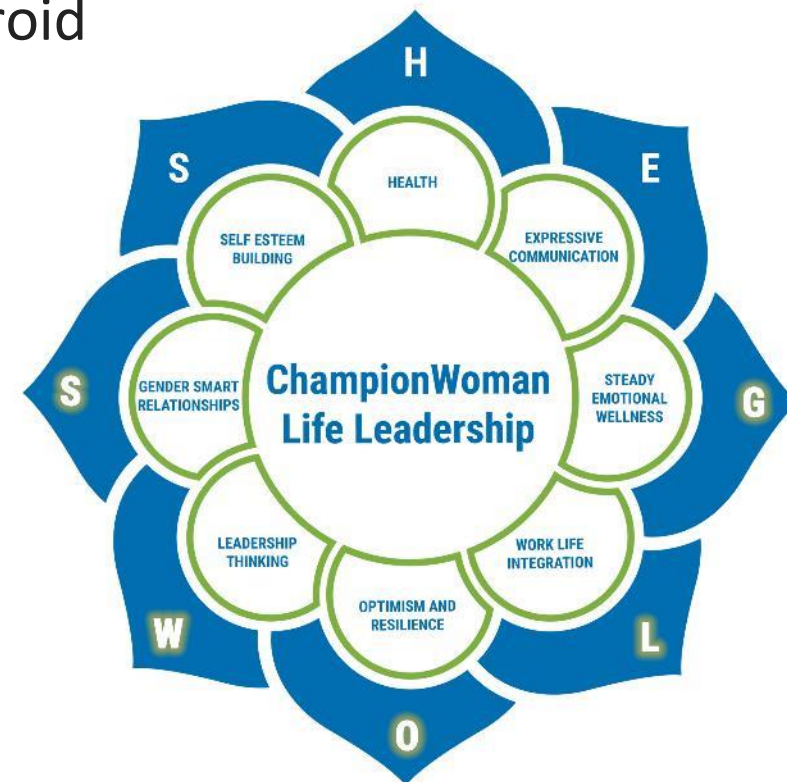
OUR COURSE OFFERING



- A comprehensive three-pillar curriculum
- Interactive workshops
- Ready to deliver in-person and virtual programs
- Stay engaged with participants via the Android learning app

Our 3 pillars are:

- ✓ Strengthen the Sense of Self
- ✓ Apply Gender Smarts
- ✓ Integrate Work and Life



OUR PARTICIPANTS



ONGOING ORGANIZATIONAL INDUCTION PROGRAMS:

Self-powering young women by imparting goal-setting abilities at the **start of their career.**

SMALL COHORT

MENTORSHIP:

Work-life integration and gender intelligence taught to **mid-career and Senior women** in the workforce.



OUR CORPORATE PARTNERS



Deloitte



Infosys

Cognizant



thyssenkrupp



THE HINDU
South India's No.1 English daily



GAVS



DUPONT



NASSCOM



SOME OF OUR PARTICIPANTS – UNIVERSITIES



VIT
Vellore Institute of Technology
(Deemed to be University under section 3 of UGC Act, 1956)



SATHYABAMA
INSTITUTE OF SCIENCE AND TECHNOLOGY
(DEEMED TO BE UNIVERSITY)
Accredited with Grade "A" by NAAC | Approved by AICTE



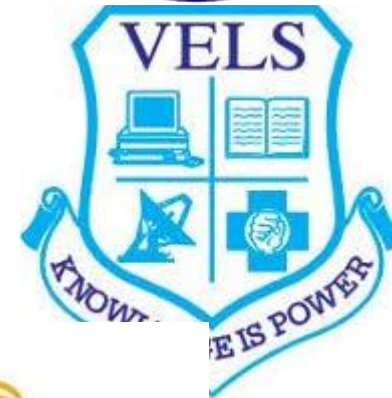
SRM
INSTITUTE OF SCIENCE & TECHNOLOGY
(Deemed to be University u/s 3 of UGC Act, 1956)



ETHIRAJ COLLEGE FOR WOMEN



college with potential
excellence



Dr. M.G.R
EDUCATIONAL AND RESEARCH INSTITUTE
(Deemed to be University with Special Autonomy Status)
Accredited by NAAC with 'A' Grade (CGPA 3.31 for 4-point scale)
An ISO Certified Institution



MMM COLLEGE OF HEALTH SCIENCES
(A Unit of The Madras Medical Mission)
Affiliated to Tamilnadu Dr.MGR Medical University

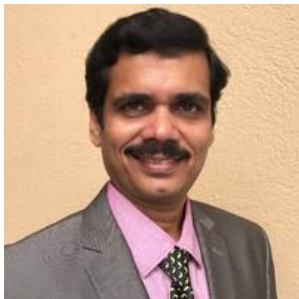
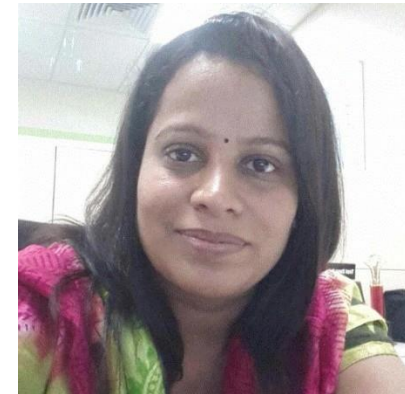


WHAT LEADERS OF THE WORKFORCE SAY.....



As a big believer in inclusivity, we have been delighted with Global Adjustments Foundation's ChampionWoman initiative. The program's **conversational style is so appealing** and our teams give regular positive feedback on their topics. I would recommend them highly. **Shравan Subramanyam, MD, Wipro GE**

"Managing a team of 1000 at Cognizant the topics covered effectively today resonated with me for life and much learning from here will help me create more leaders in the team." - Lavanya R – SR Director at Cognizant



The sessions on **emotional strengthening, gender understanding and work life integration** were need of the hour for the workforce in Infosys.
Suryanarayanan, Head, Infosys – Chennai DC

WE CREATE LASTING IMPACT



The participants who have attended our programs

- ✓ Display a growth mindset at work
- ✓ Make mindfulness a way of life
- ✓ Network across teams efficiently for success
- ✓ Show optimism and resilience in life
- ✓ Harness the power of gender intelligence in workplace interactions



CHAMPION WOMAN IS A MOVEMENT – JOIN US



TOGETHER LET'S NARROW THE WORKFORCE GENDER GAP!



Get in touch to organize a session for your workforce!

Lakshmi Subramanian, ED - GAF

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Email: lakshmi@championwoman.org